

The Republic of the Union of Myanmar

Ministry of Natural Resources and Environmental Conservation

Forest Department

**Forest Restoration, Development and Investment
Project
(P168254)**

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

(DRAFT FOR CONSULTATIONS)

December 2020

Borrower: Republic of the Union of Myanmar

Implementing Agency:
Forest Department of
The Ministry of Natural Resources and Environmental Conservation

Forest Restoration, Development and Investment Project

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of the Union of Myanmar is planning to implement the Forest Restoration, Development and Investment Project (the Project, FREDIP), with the involvement of the Ministry of Natural Resources and Environmental Conservation (MONREC) through its Forest Department (FD). The International Development Association (hereinafter the Association) has agreed to provide financing for the Project.
2. The Republic of the Union of Myanmar will implement material measures and actions so that the Project is implemented in accordance with the World Bank Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Republic of the Union of Myanmar is also responsible for compliance with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as the Environmental and Social Management Framework and the Stakeholder Engagement Plan developed for the Project and other E&S documents that will be prepared, if and as required, during the project implementation, and the timelines specified in those E&S documents.
4. The Republic of the Union of Myanmar is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by the Republic of the Union of Myanmar as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Association and the Republic of the Union of Myanmar, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Republic of the Union of Myanmar will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Republic of the Union of Myanmar. The Republic of the Union of Myanmar will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Republic of the Union of Myanmar shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include environmental, health, and safety impacts, labor influx, and gender-based violence risks.

Myanmar: Forest Restoration, Development and Investment Project (P168254) ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN December 18, 2020		
<i>Material Measures and Actions</i>	<i>Timeframe</i>	<i>Responsible Entity / Authority</i>
ESCP Monitoring and Reporting		
<p>REGULAR REPORTING: Prepare and submit regular monitoring reports on the implementation of the ESCP, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s), and other aspects included in the Monitoring and Reporting template (Annex 4) of the Environmental and Social Management Framework (ESMF).</p>	<p>Quarterly reporting during first year of implementation</p> <p>Semi-annual reporting thereafter and throughout Project implementation</p>	FD
<p>INCIDENTS AND ACCIDENTS NOTIFICATION: In case of occurrence of an incident or accident related or having an impact on the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, the FD shall do the following:</p> <p>(a) as soon as reasonably practicable, but no later than two (02) calendar days after having been informed of the occurrence of such incident or accident, inform the Association by any electronic means of its nature, or circumstance and any effect or impact resulting or likely to result there from;</p> <p>(b) as soon as reasonably practicable, but no later than ten (10) days after such incident or accident, provide the Association with a summary report that includes a description of the incident or accident, and the measures, if any, that the Government is taking or plans to take to address it and to prevent any future similar event; and</p> <p>(c) keep the Association informed of the on-going implementation of the said measures and plans.</p> <p>Incidents and accidents with significant adverse effects relevant to FREDIP include car/ traffic accidents, accidents during construction of buildings, and accidents during field operations. They also include criminal acts against persons related to the Project such as staff and beneficiaries, as well as violence against children and women.</p>	<p>Promptly after taking notice of the incident or accident and at the latest 2 days after such events. For incidents classified as "severe" as defined in Section 7 of the ESMF, including fatalities, notify the Association within 24 hours of such incidents occurring.</p>	FD
<p>CONTRACTORS MONTHLY REPORTS</p> <p>Ensure that under the terms of all contracts, contractors will submit monthly E&S monitoring reports and will take actions on issues of non-compliance or poor implementation. The FD will</p>	Throughout project implementation	FD

Myanmar: Forest Restoration, Development and Investment Project (P168254) ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN December 18, 2020		
<i>Material Measures and Actions</i>	<i>Timeframe</i>	<i>Responsible Entity / Authority</i>
maintain a record of all such reports and will make these available for World Bank review on request. Regular monitoring reports to the Association (quarterly / semi-annual) will provide an overview of issues relating to contractor performance, issues identified, follow up actions, and their implementation.		
SUMMARY ASSESSMENT		
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS		
1.1 ORGANIZATIONAL STRUCTURE: Establish and maintain an organizational structure with qualified staff and resources to support management of E&S risks throughout Project implementation in accordance with detailed provision of Chapter 9 in the ESMF, including appointment of the dedicated E&S team / focal points for ES&S. These focal points will be responsible for the day to day implementation, monitoring and reporting of the ESMF.	The FD will appoint, within 30 days after the Effectiveness Date, lead technical specialist(s) on the Project Management Team to be responsible for oversight on all Project E&S requirements throughout the Project implementation period.	FD
Assign E&S responsibilities to a dedicated staff member at the township level and at each Protected Area with project supported activities	Prior to start of activities in each specific township and target Protected Area location.	FD
Procure and deploy three national and one international consultants with expertise in environmental and social safeguards to provide inputs and support to the E&S focal points and specialists, including training, supervision and reporting.	Procure/ deploy 3 national and 1 international consultants within 3 months after Project effectiveness.	FD
1.2 ENVIRONMENTAL AND SOCIAL ASSESSMENT: Implement the Environmental and Social Framework (ESMF) dated xxxx prepared for the project and its annexes as cited below: [add date of disclosure] Annex-1: Screening Form for Potential Environmental and Social Risks and Impacts Annex-2: Environmental Code of Practices (ECoPs) Annex-3: Guideline for Environmental and Social Risks and Impacts Management in Community Forest Management Planning Process Annex-4: Monitoring and Reporting Template Annex-5: Standard Operation Procedure for Unexploded Ordinance / Landmine Risk Annex-6: Generic Integrated Pest Management Plan	Throughout project implementation Prior to start of activities	FD

Myanmar: Forest Restoration, Development and Investment Project (P168254) ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN December 18, 2020		
<i>Material Measures and Actions</i>	<i>Timeframe</i>	<i>Responsible Entity / Authority</i>
<p>Annex-7: A Generic Waste Management Plan Annex-8: Labour Management Procedures Annex-9: Security Management Plan Annex-10: Community Health and Safety Plan Annex-11: Resettlement Planning Framework Annex-12: Process Framework Annex-13: Community Participation Planning Framework Annex-14: Cultural Heritage Management Procedure Annex-15: TOR for Site Specific Social Assessment Annex-16: Summary of Consultations</p> <p>Undertake site-specific Social Assessments as per the ESMF and using the generic Terms of Reference (TOR) for site-specific social assessment, prepared for the Project (ref ESMF Annex 15)</p>		
<p>1.3 MANAGEMENT TOOLS AND INSTRUMENTS:</p> <p>Prepare sample template for Contractor Environmental and Social Management Plan (C-ESMP)</p> <p>Prepare guideline / terms of reference for preparation of the Environmental and Social Management Plans (ESMP)</p>	<p>Within 60 days of project effectiveness</p>	
<p>Screen any proposed project activity in accordance with the Environmental and Social Management Framework (ESMF), using a screening form prepared for the Project (Annex 1 of the ESMF), and, thereafter, prepare, adopt, disclose ESMPs or other required environmental and social instruments e.g. Initial Environmental Examination (IEE), Environmental and Social Impact Assessment (ESIA), as required, in a manner acceptable to the Association.</p> <p>Submit E&S documents and/or plans and / or TORs for the Association's prior review and approval as agreed with the Association.</p>	<p>Before commencement of specific activities</p> <p>Once prepared and approved, tools and instruments apply throughout project implementation</p>	<p>FD</p>

Myanmar: Forest Restoration, Development and Investment Project (P168254) ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN December 18, 2020		
<i>Material Measures and Actions</i>	<i>Timeframe</i>	<i>Responsible Entity / Authority</i>
Follow prescriptions in the ECoPs, included as Annex 2 of the ESMF, prepared for the project for handling E&S risks of activities that do not require preparation of self-standing ESMPs.	Throughout implementation.	FD
Prepare individual Community Forest Management Plans (CFMP) which cover, among others, social risk and impact analysis and measures, engagement requirements, grievance procedure, labor management procedures, worker grievance procedure, community health, safety and security consistent with the guidance for CFMPs prepared as part of the project ESMF (annex 3) CFMPs are standard documents prepared by every Community Forest User Group (CFUG) ¹ before it is granted a Community Forestry certificate	As part of preparation of CFMPs for project-supported Community Forest User Groups	FD
Prepare guidance / terms of reference for preparation of the Protected Areas Management Plans (PAMP) for any PAMPs that would be prepared for targeted Protected Areas during implementation of the project	Prior to start of preparation of such PAMPs	FD
Review all ecotourism plans for protected areas or other authorizations for land use under the Project for specific environmental and social risks impacts	Prior to finalization / issuance of these plans / authorizations	FD
Ensure that all Terms of Reference (TOR) for policy reform initiatives and Technical Assistance to review policy changes are reviewed to verify that due consideration is given to E&S implications of proposed reforms, including, as relevant, provisions for stakeholder engagement.	During preparation of ToRs	FD
Include, as part of the reform process, a requirement for all licenses or other authorizations for the development of private sector plantations to include requirements for environmental and social impacts management	As part of regulatory reform support	FD

¹ **Community Forest User Group-CCFUG** or User Group means a group formed by households who have lived continuously for five years in or within 5 miles from the periphery of the forest. The group, interested in forest operations, and truly dependent on the forest for their livelihoods, is the direct beneficiaries of the forest and conducts community forestry activities. The distance and settlement time may be relaxed, if the forest has been traditionally and customarily managed by the local community, or if the District Forest Officer justifies to do so based on local circumstances (Community Forestry Instructions 2019).

Myanmar: Forest Restoration, Development and Investment Project (P168254) ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN December 18, 2020		
<i>Material Measures and Actions</i>	<i>Timeframe</i>	<i>Responsible Entity / Authority</i>
<p>1.4 MANAGEMENT OF CONTRACTORS:</p> <p>Incorporate the relevant aspects of this ESCP and the project ESMF, including, inter alia, any environmental and social management plans, ECOPs, or other instruments, ESS2 requirements, and any other required environmental safety and health (EHS) measures, into the ESH specifications of the procurement documents and contracts with contractors and supervising firms.</p> <p>Thereafter ensure that the contractors and supervising firms comply with the ESH specifications of their respective contracts, including enshrining these principles within their own ESMPs.</p> <p>Require each contractor contract to prepare and implement a Contractor-ESMP (C-ESMP). The C-ESMP will include a description of specific E&S management measures to be carried out and will include contract specific language relating to incentives for good performance or penalties/disincentives for poor performance. Each C-ESMP will describe the specific responsibilities for oversight and supervision of day to day work. C-ESMP will comply with relevant aspects of national law as well as the requirements of relevant World Bank Environmental and Social Standards (ESS) applicable to this Project;</p> <p>Monitoring of this compliance will be conducted by E&S focal points at all levels, supported by specialists or hired/ external supervision in case it is required.</p>	<p>Prior to the preparation of procurement documents.</p> <p>Supervise contractors, including monitoring of compliance with the ESH standards, throughout Project implementation.</p>	FD
<p>Include systematically Environmental and Social provisions in all bidding documents, with an obligation for each contractor to report.</p>		FD
<p>1.4 CONTINGENT EMERGENCY RESPONSE FINANCING:</p> <p>a. Ensure that the CERC manual as specified in the financing agreement includes a description of the environmental, social, health, and safety assessment and management arrangements, including the CERC-ESMF Addendum for the implementation of the Contingent Emergency Response Component, in accordance with the ESSs.</p> <p>b. Prepare, disclose, consult, and adopt any environmental and social (E&S) management plans or instruments which may be required for activities under the Contingent Emergency Response Component of the Project, in accordance with the CERC Manual and CERC-ESMF</p>	<p>a. The adoption of the CERC manual in form and substance acceptable to the Association is a withdrawal condition for Category XX under Section XX of Schedule 2 of the Financing Agreement for the project.</p> <p>b. The E&S management plans or instruments shall be prepared, disclosed, consulted, and</p>	FD

Myanmar: Forest Restoration, Development and Investment Project (P168254) ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN December 18, 2020		
<i>Material Measures and Actions</i>	<i>Timeframe</i>	<i>Responsible Entity / Authority</i>
Addendum and the ESSs, and thereafter implement the measures and actions required under said E&S management plans or instruments, within the timeframes specified in said E&S management plans or instruments.	thereafter adopted before the carrying out of the relevant project activities under the Contingent Emergency Response Component of the Project. The E&S management plans or instruments shall be implemented in accordance with their terms, throughout Project implementation.	
ESS 2: LABOUR AND WORKING CONDITIONS		
<p>2.1 LABOR MANAGEMENT PROCEDURES:</p> <p>The Project shall be carried out in accordance with the applicable requirements of ESS 2 in a manner acceptable to the Association, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), setting out grievance arrangements for Project workers, and incorporating labor requirements into the ESH specifications of the procurement documents and contracts with contractors and supervising firms, all in accordance with the Labor Management Procedures (ESMF Annex 8) prepared for the Project.</p> <p>Workers employed/contracted by NGOs and Private Companies will apply own policies. These policies will be assessed for their consistence and adequacy with the Project Labor Management Procedures and national labor laws prior to entering implementation contract or agreements.</p> <p>Project Consultants/contracted staff will be managed in accordance with contract terms and conditions and project labor management procedures.</p> <p>For community workers, the conditions of the community workers will be based on the nature and scope of the project – which at a local small-scale and pose limited risks.</p> <p>Overall project labor management procedures will be integrated in the Project Implementation Manual</p>	Throughout Project implementation	FD
<p>2.2 GRIEVANCE MECHANISM FOR PROJECT WORKERS:</p> <p>Establish, maintain, communicate, and operate a grievance mechanism for Project workers.</p>	Grievance mechanism operational prior to engaging Project workers and maintained throughout Project implementation	FD

Myanmar: Forest Restoration, Development and Investment Project (P168254) ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN December 18, 2020		
<i>Material Measures and Actions</i>	<i>Timeframe</i>	<i>Responsible Entity / Authority</i>
Accessible grievance arrangements shall be made available and communicated to the Project workers to receive and facilitate resolution of concerns and grievances consistent with ESS2.		
2.3 OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES: Prepare, adopt, and implement occupational, health and safety (OHS) measures specified in the ESMF (including the ECOP), and other environmental and social instruments to be prepared under action 1.3, as required.	OHS Measures operational prior to engaging Project workers and maintained throughout Project implementation	FD
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT		
3.1 RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT: Include in all contractor contracts requirements for proper disposal of all liquid and solid waste (including plastic trash) and construction waste, sanitation management, including management of any associated dust emission, and management of potential pollution of water sources, noise impacts during construction and operation. (see also Annex 2 of ESMF for additional details.)	Prior to signing contractor contracts	FD
Ensure that all activities related to processing of wood and non-wood forest products and ecotourism comply with provisions of the Waste Management Plan prepared for the Project (see Annex 7 of the ESMF for additional details)	Throughout project implementation	FD
Ensure that all small-scale construction activities undertaken directly by communities and / or implementing agency comply with the Environmental Code of Practice (ECOP) prepared for the project (Annex 2 of the ESMF)	Throughout project implementation	FD
ESS 4: COMMUNITY HEALTH AND SAFETY		
4.1 COMMUNITY HEALTH AND SAFETY: Implement measures and action to assess and manage specific risks and impacts to the community arising from Project activities, including in relation to labor influx, specific construction risks, community exposure to communicable diseases especially during the Covid-19 pandemic period as defined in the Community Health and Safety Plan (CHMP) prepared for the project (see annex 10 of ESMF for additional details) and/or other activity-specific	Throughout project implementation	FD

Myanmar: Forest Restoration, Development and Investment Project (P168254) ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN December 18, 2020		
<i>Material Measures and Actions</i>	<i>Timeframe</i>	<i>Responsible Entity / Authority</i>
environmental and social instruments to be prepared during the project implementation, if and as required.		
Undertake a risk hazard assessment in project sites that have been conflict-affected in the past, using Standard Operating Procedure for Unexploded Ordinance / Landmine Risk prepared for the Project (See Annex 5 of the ESMF) – including requirements for screening, notifications, and coordination with respective responsible agencies)	Before start of activities in each new location	FD
<p>4.2 GBV AND SEA RISKS:</p> <p>Implement measures and actions to assess and manage the risks of gender-based violence (GBV) and sexual exploitation and abuse (SEA) as outlined in the environmental and social management framework including establishing a response mechanism for all project stakeholder to eventual cases i.e. referral to appropriate service providers for survivors. The Project will support establishment of diverse and respectful workplaces, free of sexual exploitation, abuse, or harassment.</p>	Throughout project implementation	FD
<p>4.3 SECURITY PERSONNEL:</p> <p>Adopt and implement the Security Management Plan prepared for the Project with respect to any enforcement activities being supported under the project (See Annex 9 of ESMF for additional details), in particular with focus on avoiding, minimizing and mitigating risks due to involvement of police units accompanying the FD staff in activities aimed at controlling illegal timber extraction.</p>	Throughout project implementation	FD
<p>4.4 PEST MANAGEMENT:</p> <p>As relevant to management plans and specific contracts, adopt and implement the Integrated Pest Management Plan prepared for the Project (see annex 6 of ESMF for additional details) and ensure that responsible FD staff and CFUGs are provided with training (delivered by the FD staff or delegated technical service providers) on key provisions of the Pest Management Plan as relevant to their activities.</p>	Throughout project implementation	FD
4.5 TRAINING FOR THE COMMUNITY:		FD township level

Myanmar: Forest Restoration, Development and Investment Project (P168254) ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN December 18, 2020		
<i>Material Measures and Actions</i>	<i>Timeframe</i>	<i>Responsible Entity / Authority</i>
Conduct activities for the communities designed to heighten awareness of risks and to mitigate impacts specified in this section, through routine engagements with the communities as part of project activities	Throughout project implementation	
4.6. TRAFFIC AND ROAD SAFETY: Adopt and implement measures and actions to assess and manage traffic and road safety risks as may be required in the ESMPs to be developed under action 1.3 above. Ensure that traffic and road safety issues are incorporated in C-ESMPs and monitor compliance	Throughout project implementation During preparation of C-ESMPs and during implementation of civil works	FD
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT		
5.1 RESETTLEMENT PLANS: Prepare, adopt, communicate, and implement site-specific resettlement action plans (RAPs) / abbreviated resettlement action plans (ARAP) in accordance with ESS 5 and consistent with the requirements of the Resettlement Policy Framework (prepared as Annex 11 of the ESMF) that has been prepared for the Project, and thereafter adopt and implement the respective RAPs before carrying out the associated activities, in a manner acceptable to the Association.	Throughout project implementation	FD
5.2 RESTRICTION OF ACCESS: Implement Process Framework prepared for the project (annex 12 of the ESMF) in communities that experience restriction of access to protected areas as a result of the project	Throughout project implementation	FD
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES		

Myanmar: Forest Restoration, Development and Investment Project (P168254) ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN December 18, 2020		
<i>Material Measures and Actions</i>	<i>Timeframe</i>	<i>Responsible Entity / Authority</i>
6.1 BIODIVERSITY RISKS AND IMPACTS: Screen project activities (including civil works) to avoid any significant loss or degradation of natural habitats and to avoid damaging any protected areas or critical habitats, and prepare activity-specific environmental and social instruments or measures, as required, in accordance with the project ESMF (annex 1)	Throughout project implementation during activities planning stage and before activities implementation	FD
Formulate, apply and monitor measures to avoid and minimize impacts and risks of proposed activities with regard to biodiversity as part of site-specific ESMPs to be developed under action 1.3 above, in accordance with provisions of the ESMF (chapter 6) and in a manner acceptable to the Association.	As part of preparation of ESMPs	FD
Ensure that CFMPs prepared under the project adequately incorporate biodiversity considerations, consistent with the guidance for CFMPs prepared as part of the project ESMF (annex 3).	As part of preparation of CFMPs for project-supported CFUGs	FD
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES		
7.1. Ethnic Groups PRESENT OR COLLECTIVELY ATTACHED TO PROJECT AREA: Ensure that activities in areas with ethnic groups present or where they have a collective attachment to an area where Project activities are planning to be implemented are undertaken after consultations with the ethnic' groups have been conducted in a culturally appropriate way and recorded and Free, Prior, Informed Consent process was implemented, where applicable, in accordance with the Community Participation Planning Framework (CPPF) (annex 13 of the ESMF).	Throughout project implementation during activities planning stage and before activities implementation	FD
7.2. GRIEVANCE MECHANISM: Prepare, adopt, communicate, and implement the arrangements for the grievance mechanism for ethnic group, as required under the CPPF, and further describe such arrangements in the respective plans.	Throughout project implementation	FD
ESS 8: CULTURAL HERITAGE		

Myanmar: Forest Restoration, Development and Investment Project (P168254) ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN December 18, 2020		
<i>Material Measures and Actions</i>	<i>Timeframe</i>	<i>Responsible Entity / Authority</i>
8.1 CULTURAL HERITAGE: Ensure that consideration of ESS8 requirements is included in ESMPs if and as required	Prior to approval of ESMPs	FD
Adopt and implement the Cultural Heritage Management Procedure prepared for the Project. (see Annex 14 of ESMF for additional details)	Throughout project implementation	FD
8.2 CHANCE FINDS: Adopt and implement the chance finds procedure described in the Annex 14 of ESMF and include a chance finds procedure in all contractor contracts	Throughout project implementation. Include a chance finds procedure in all contractor contracts prior to signing contractor contracts	FD
ESS 9: FINANCIAL INTERMEDIARIES		
Not applicable to the project		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE		

Myanmar: Forest Restoration, Development and Investment Project (P168254) ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN December 18, 2020		
<i>Material Measures and Actions</i>	<i>Timeframe</i>	<i>Responsible Entity / Authority</i>
<p>10.1 STAKEHOLDER ENGAGEMENT PLAN IMPLEMENTATION:</p> <p>Update, adopt, and implement Stakeholder Engagement Plan (SEP) prepared as a standalone document dated xx to ensure that all relevant stakeholders are appropriately engaged and consulted. [add date of disclosure]</p>	Throughout project implementation	FD
<p>10.2 PROJECT GRIEVANCE MECHANISM:</p> <p>Prepare, adopt, maintain, communicate, and operate a grievance mechanism, as described in the SEP.</p> <p>Prepare a Grievance Handling Manual describing the detailed arrangements to be followed under the project. The project will build on existing grievance redress systems, with specific-project level grievance redress mechanisms (GRMs) (as appropriate) for resettlement and ethnic groups.</p> <p>Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Association.</p>	<p>Prior to start of implementation of activities</p> <p>Within 30 days of project effectiveness</p> <p>Throughout project implementation</p>	FD
<p>10.3. STAKEHOLDER ENGAGEMENT PRINCIPLES IN PROJECT SUPPORTED PROCEDURAL REFORM:</p> <p>Review any new procedural reform such as changes to Community Forest Instructions and Protected Area Planning procedures to ensure procedures for stakeholder engagement, consensus building, information disclosure and so on are embedded within new procedure, as per chapter 6 of the ESMF.</p>		
Capacity Support / Training		
Prepare a training plan for year 1 of implementation, consistent with the ESMF, in a manner acceptable to the Association	Within 30 days of project effectiveness	FD
Specify Training to be provided	Specify Targeted Groups and Timeframe for Delivery	Responsibility

Myanmar: Forest Restoration, Development and Investment Project (P168254) ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN December 18, 2020		
<i>Material Measures and Actions</i>	<i>Timeframe</i>	<i>Responsible Entity / Authority</i>
Training on World Bank E&S Standards as defined in Chapter 10 of the ESMF will include: <ul style="list-style-type: none"> • training on key principles of ESF and Bank safeguard approach and Myanmar requirements; • the project E&S risk management instruments; • E&S screening; • E&S monitoring and reporting; • Diverse and respectful workplace, free of sexual exploitation, abuse or harassment • Requirements of environmental Instruments (Environmental and Social Impact Assessment / Initial Environmental Examination, ESMP, ECoP, Integrated Pest Management Plan, etc.) • Requirements of Social Instruments (SEP, GRM, CHMP, PF, RPF etc.) • E&S Considerations in Specific Management Plans (CFMPs) • Labor Management Procedures (LMP)/ Codes of Conducts • Feedback and grievance management 	Staff leading implementation of project supported activities in targets areas – township, district, regional FD staff and staff in target PAs NGOs and CBOs that would serve as technical service providers in support of community forestry interventions Timing will be as per Chapter 10 of the ESMF, with most training delivered at the start of the project, based on capacity assessment for staff at district and township / PA level, with refresher trainings planned throughout project implementation	Training will be delivered by the E&S national consultants and international advisor, at the FD
Information on World Bank’s Safeguards Incidents Reporting Tool provided	All FD staff involved in project activities at the start of implementation of project activities in their respective areas	